

2020 Additional Information on Corporate Governance
East West Banking Corporation

I. Type of Directorship and number and percentage of shares held by the Directors

Directors	Type of Directorship	Shares held by Directors		
	(Executive, Non-Executive, Independent)		Percentage of Shares Held	Number of Shares
Jonathan T. Gotianun	Non-Executive	Direct	0.00%	19
		Indirect	0.79%	17,827,637
Antonio C. Moncupa, Jr.	Executive	Direct	0.33%	7,333,554
		Indirect	0.00%	-
Lourdes Josephine Gotianun-Yap	Non-Executive	Direct	0.02%	539,629
		Indirect	0.75%	16,927,147
Mercedes T. Gotianun	Non-Executive	Direct	0.00%	15
		Indirect	0.06%	1,320,981
Isabelle Therese G. Yap	Executive	Direct	0.00%	10,005
		Indirect	0.00%	40,000
Wilson L. Sy	Non-Executive	Direct	0.00%	15,000
		Indirect	0.03%	697,365
Nelson M. Bona	Non-Executive	Direct	0.00%	5
		Indirect	0.00%	-
Carlos R. Alindada	Independent	Direct	0.00%	10
		Indirect	0.00%	-
Paul A. Aquino	Independent	Direct	0.00%	60,015
		Indirect	0.00%	-
Jose Maria G. Hofileña	Independent	Direct	0.00%	5
		Indirect	0.00%	-
Gregorio U. Kilayko	Independent	Direct	0.00%	5
		Indirect	0.00%	-

II. Selection and remuneration policy for Senior Management

The selection of the Bank's Senior Management goes through a thorough process of evaluation. Candidates go through assessment by the Talent Management and Acquisition Head, Hiring Manager and Business or Functional Group Head concerned and the Group Head of HR based on set standards and parameters such as but not limited to knowledge, expertise and competencies required for the role, integrity and probity, experience and training. The candidate's values are also appraised against those espoused by the Bank.

The candidate who has successfully met the selection criteria is endorsed for final assessment and hiring approval of the CEO and the Chairman.

The Bank does not have a separate remuneration policy for Senior Management, however, the Bank follows a Rewards Philosophy for EastWestbankers across all ranks. EastWest supports a high performing culture that promotes and rewards performance and recognizes potential through the implementation of total rewards programs that covers competitive pay policies and fundamental benefits to meet personal needs and support family requirements.

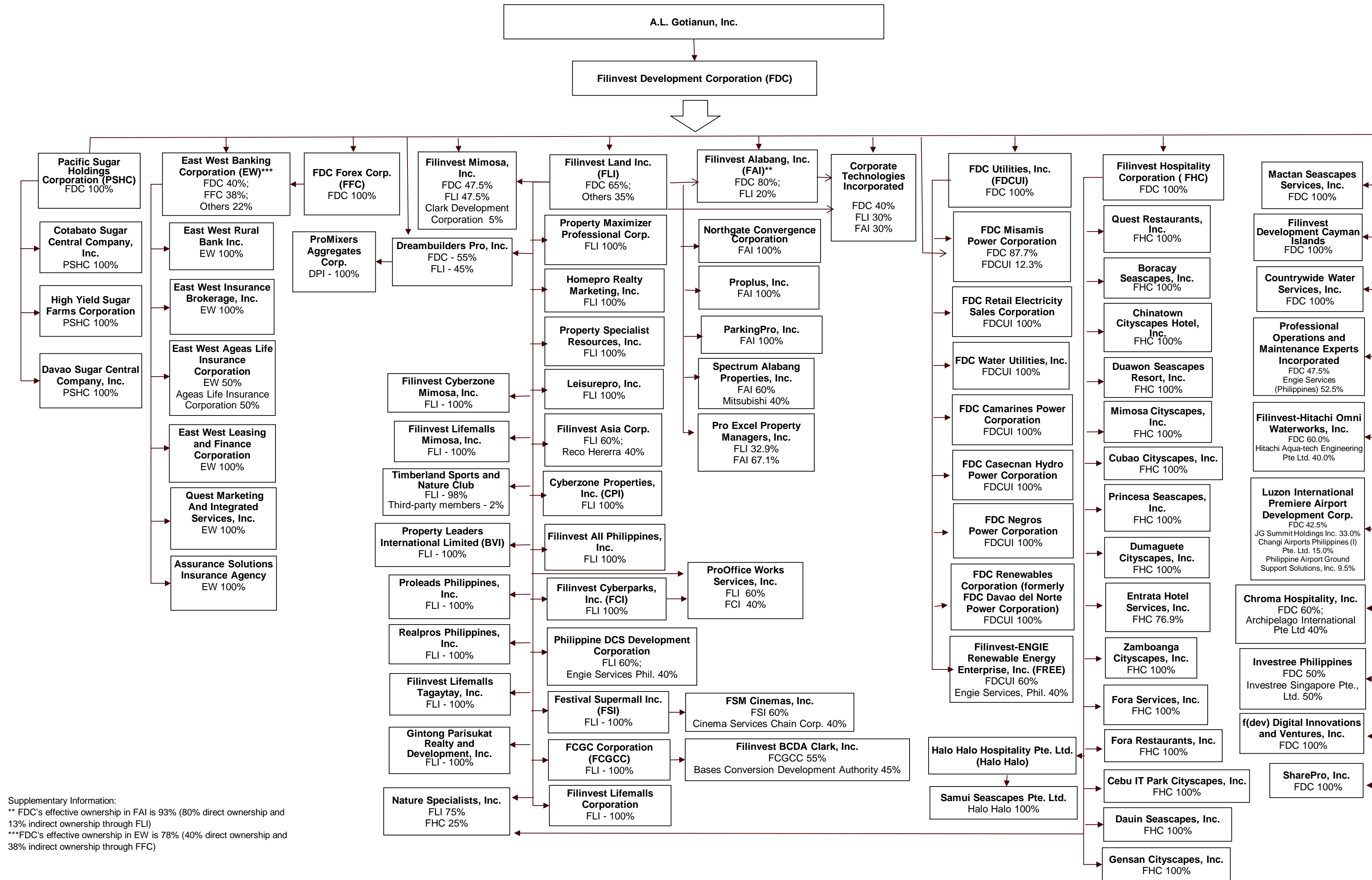
The EastWest Philosophy is aimed to:

- Implement differentiated rewards based on performance, potential and job criticality
- Remain competitive especially for talents with high potential, consistent superior performance and occupying critical jobs

III. Conglomerate Map

A.L. GOTIANUN, INC.

**MAP SHOWING THE RELATIONSHIP BETWEEN AND AMONG THE COMPANIES IN THE GROUP, ITS ULTIMATE PARENT, CO-SUBSIDIARIES, JOINT VENTURES AND ASSOCIATES
(As of December 31, 2020)**



Supplementary Information:
 ** FDC's effective ownership in FAI is 93% (80% direct ownership and 13% indirect ownership through FLI)
 ***FDC's effective ownership in EW is 78% (40% direct ownership and 38% indirect ownership through FFC)

IV. The Bank's Website

Both www.eastwestbanker.com and www.ewbanker.com are owned by the Bank and lead to the same landing page on the website. The Bank uses www.ewbanker.com for the Annual Report since it is easier for the reader to copy when reading the print out.